

Tutor to Teacher Pipeline

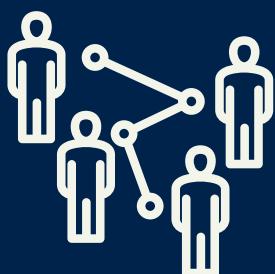
Programming that prioritizes interventions and staffing solutions

At a glance

NJTC is a Tutor Apprenticeship Program. Apprenticeship programs train and support individuals within that occupation to become highly skilled. NJTC added post-secondary partners to help connect credit attainment for future teachers.

2023-2024

In math, the percent of students that were grade level proficient grew from 4% to 26%. In reading, the percent of student that were grade level proficient grew from 12% to 30%.



What are your staffing needs?

We recruit, train, and support individuals who have the competencies to work with school-age children but have not had the program to support their career goals. Let us know the positions you need so we can build this pipeline together.

WE HAVE THE PIPELINE



Tutoring
Intervention



Upskill
Existing Staff



Access to
Workforce
Funding

BENEFITS

1 High Impact Tutoring

Evidence-based intervention to close learning gaps for students in Math and ELA. Programming can be after school or embedded during the school day. Tutors work with small groups of 1:3 at least 2x a week.

2 Upskill Existing Staff

We can hire your paras or teaching assistants, and as they work as tutors, they can complete programming towards certification.

3 Access to Workforce Funding

As an approved apprenticeship program, we have access to wage reimbursement, tuition reimbursement, and workforce grants to help offset the costs of this pipeline and intervention.

HOW DOES THIS WORK?

District and NJTC define the partnership needs
i.e. #tutors, content, Fall/Spring/Summer

NJTC hires tutor apprentice(s) and places them in the District

Tutor Apprentices receive career coaching and support via Related Technical Instruction Fellowship to navigate closing educational gaps and content mastery for career in education.

Tutor Apprentice earns CE and transitions to Teacher Apprenticeship while hired by District

District partners with NJTC for High-Impact Tutoring (Embedded or Afterschool)

District shares high need staffing positions i.e., Long-term leave replacements, MS Math, Secondary TOSD, etc.

NJTC trains tutors to begin programming and provides on-the-job coaching. Tutor apprentices gain instructional experience providing high-impact tutoring intervention in ELA or Math.

Tutor Apprentice completes Apprenticeship program





Funding

The following are the categories for funding offsets to help pay for the tutoring program. We will partner with you to provide the support to either apply for or submit for this funding.



Wage Reimbursement



Workforce Grants from DOL



Tax Credits



Tuition Reimbursement, Grants and Stipends